

2022 Gender Pay Gap Report

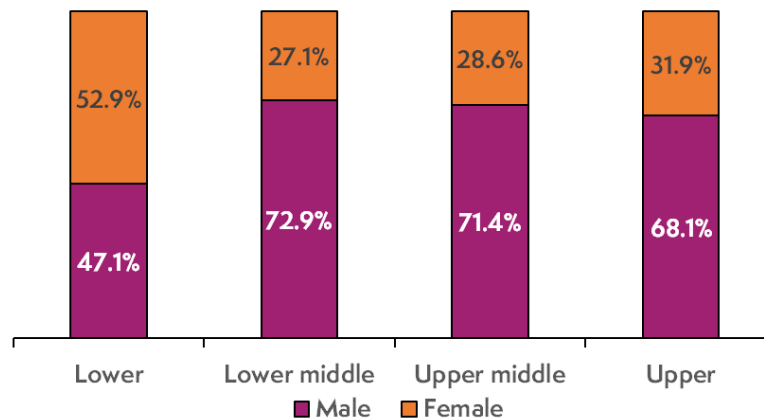


Fenmarc are the cutting edge, cutting veg people... 283 of us to be precise on the 5 April 2022; 182 (64%) males and 101 (36%) females. We specialise in the packaging and further processing of fresh and prepared produce. Here's our gender pay gap stats...

Our pay and bonus gender pay gap:

	Mean	Median
Pay	5.4%	5.2%
Bonus	21.1%	0.0%

The proportion of males and females in each pay quartile:



We'd love our pay gap to be 0%, but we're pleased that our gap is significantly lower than the national average (of 14%) and an improvement on previous years. As with many organisations, our pay gap stems from a higher proportion of males employed in more senior roles.

But let's not confuse this with Equal Pay; We're committed to equal opportunities and equal treatment for all colleagues regardless of gender, so we pay colleagues equally for the same or equivalent work.

Hayley Wilson
Finance Director
30 March 2023